

Application No. 10/813,844  
Paper Dated: March 8, 2010  
In Reply to USPTO Correspondence of: December 8, 2009  
Attorney Docket No. 4544-043813

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application No. : 10/813,844 Confirmation No. 6067  
Applicants : SRIDHAR VARADARAJAN et al.  
Filed : March 31, 2004  
Title : SYSTEM AND METHOD FOR SKILL MANAGEMENT  
OF KNOWLEDGE WORKERS IN A SOFTWARE  
INDUSTRY  
Group Art Unit : 3624  
Examiner : Thomas L. Mansfield  
Customer No. : 28289

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Commissioner for Patents  
P. O. Box 1450  
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**AMENDMENT**

Sir:

In response to the Final Office Action dated December 8, 2009, Applicants submit the following amendments and remarks.

**Amendments to the Claims** are reflected in the listing of claims which begins on page 2 of this paper.

**Remarks** begin on page 5 of this paper.

I hereby certify that this correspondence is being electronically  
submitted to the United States Patent and Trademark Office on  
March 8, 2010.

03/08/2010

Date

Signature

Katie M. Newcomb

Typed Name of Person Signing Certificate